



CHATHAM AREA TRANSIT

CHATHAM AREA TRANSIT

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Savannah, Georgia 31401

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FY 2027 APPROVED OPERATING BUDGET & 5- YEAR CAPITAL PLAN



Moving Forward

2023 Master Transit Plan

**- Steps Towards Excellence
in Public Transportation
Service Delivery**



CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

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FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

FY 2027 Operating Budget & 5-Year Capital Plan in Brief

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Chief Executive Officer's Message

Greetings Board of Directors,



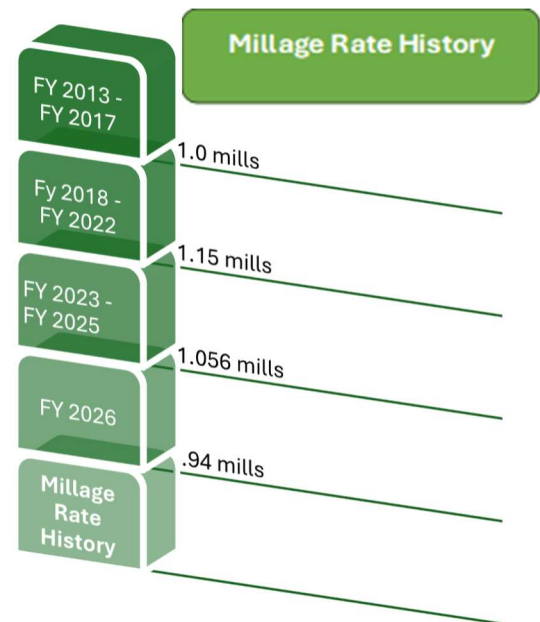
I am delighted to present a balanced FY 2027 Operating Budget and 5-Year Capital Plan. The Proposed FY 2027 Operating Budget was presented at \$42,072,153; however, it required an amendment prior to budget approval on June 30, 2026. An amendment was needed to reflect the City of Port Wentworth's notification of termination of public transportation service by the Authority to Port Wentworth on December 31, 2026. This notification impacted the FY 2027 Operating Budget, resulting in a decrease in operating revenues and expenditures of \$213,894. The Proposed FY 2027 Operating Budget and Capital Plan was amended, approved, and balanced at \$41,858,259. The FY 2027 Capital Plan totals \$19,337,812 and includes a snapshot of projected revenues and expenses through FY 2031. The dedicated funding outlined addressed budget balancing amid significant operating and capital revenue shortfalls, while supporting service expansion, replacing fully depreciated rolling stock, and setting aside funds to support self-insurance and other special projects, such as benefits enhancements for employees.

A significant funding cut from the loss of SPLOST VIII funding impacts the Authority's ability to meet local match federal requirements for federally executed grants and grants in progress. In addition, the Authority's ability to seek federal grant funding is stifled by the current availability of funding to meet the local match requirement.

The Importance of Financial Planning

Forward thinking and financial planning led to investment account deposits and interest-bearing accounts for all Authority funds, including operating funds, grant funds, capital and special projects funds, and funds set aside for investment. The interest earned helps the Authority meet its financial challenges.

As we move into FY 2027, the financial challenges have been met. Budget-balancing strategies such as vacancy factor, freezing non-essential positions, and efficiency savings from investing in new software that complements manual labor, allowing labor voids to be filled by staff reassigned to tasks now provided by



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software. These investments are proving effective in Paratransit passenger scheduling, ridership, and service reliability, all of which support improvements in service delivery.

The financial assistance from the Federal Transit Administration, the Federal Highway Administration, and the Georgia Department of Transportation has provided both operating and capital funding to help address public transportation funding shortfalls.



Master Transit Plan

As we plan and implement strategies, steps toward accomplishing the Transit Master Plan goals and objectives provide the Authority staff with a guide to effective public transportation planning that meets the needs of Savannah/Chatham County and the surrounding areas. FY 2027 areas for focus are in line with the Master Transit plan goals and include the following:

1. Service Quality & Customer Care
2. Data-driven route adjustments promoting on-time performance and dependable service while maximizing operating efficiency.
3. Bus stop improvements that provide sheltered, safe, and pleasant surroundings while providing shelter in inclement weather and include infrastructure that meets the needs of electronic device charging.
4. Safety barriers for Bus Operators in fixed-route buses.
5. Maintaining pay and benefits for staff without reductions and planned enhancements.
6. Enhanced public communications with real-time text alerts notifying the public of bus status.
7. Grant submittals seeking funding for transit on demand, TOD, planning for addressing public transportation deserts, and traffic mitigation through service delivery by both fixed route and Paratransit services. New transportation service modes will be introduced, along with work toward a transportation hub that is convenient for addressing the public's workforce and day-to-day public transportation needs to Downtown Savannah, industrial parks, major industry, and

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outlying shopping areas, through park-and-ride shuttle and microtransit service modes.

We are fortunate to remain financially able to provide a 2% cost-of-living increase to CAT administrative employees. Collective bargaining with ATU Local 1324 will continue in FY 2027 until the Union and management are satisfied with the agreement's terms, which work for both the Authority and its employees.

Technology Improvements

In FY 2026, staff moved forward with software that supports and enhances the Authority's ability to improve its performance. The Authority is in a place where service is data-driven, route performance is monitored, and human resources are managed and rerouted to ensure transportation coverage where needed.

Team CAT looks forward to and is committed to significant improvements in public transportation. Excellence in public transportation service delivery is our goal. My sincere thanks are extended to the team of employees who are committed to making a positive difference.

Sincere thanks,

Stephanie S. Cutter

Stephanie S. Cutter, Executive Director / CEO
Chatham Area Transit Authority

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Chatham Area Transit Authority

Mission

Chatham Area Transit's continuing mission is to provide quality public transportation services professionally and responsively.

Values

As described by the mission and vision, CAT's values are excellence, integrity, and sustainability in service to our community.

Teamwork: Our employees and governance Board work as partners to seek shared success for all and treating one another with respect and care.

Ethics: CAT will adhere to the highest ethical and professional standards in the fulfillment of its responsibilities.

Safety: CAT will provide a safe, secure, comfortable and clean environment.

Innovation: Creative thinking, original ideas, and effective technology approaches are incorporated into our daily activities bringing excellence to our service delivery.

Partnership: CAT prizes all of the partnerships necessary to serve with excellence including our employees, board and customers as well as funding and implementation partners.

Customer Focus: CAT will optimize resources to serve the dynamic transportation challenges of its customers.

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FINANCIAL STRUCTURE

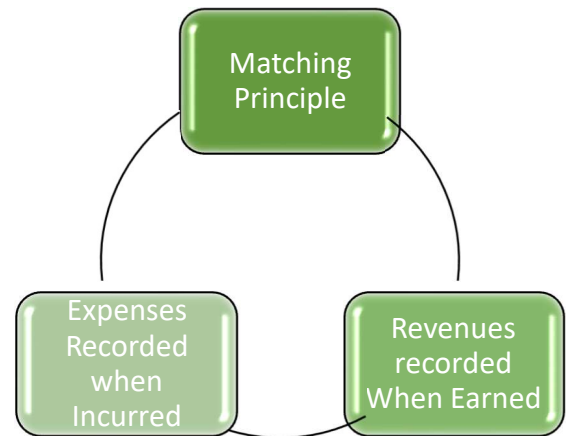
Chatham Area Transit Authority (CAT) complies with the Governmental Accounting Standards Board (GASB) and Generally Accepted Accounting Principles (GAAP). GASB establishes the financial reporting structure of public entities. The Official Code of Georgia requires that the CAT approve a balanced budget by its fiscal year-end.

The general operating fund and the grant fund are used to account for revenues and expenditures. CAT's operating revenues and expenses are accounted for within the General Operating Fund. Federal Transit Administration grant funds are accounted for within the Grant Fund.

ACCOUNTING BASIS

CAT uses an accrual basis of accounting. Under this method, revenues are recognized when earned, and expenses are recorded when liabilities are incurred. The accrual method allows CAT to more accurately project revenues while helping it better manage future liabilities.

The matching principle is "an accounting concept that dictates that companies report expenses at the same time as the revenues they are related to."



FUND STRUCTURE

General Fund

A general fund is the primary fund used by a government entity. It is used to record revenues and expenses associated with day-to-day operations. Chatham Area Transit Authority's general fund includes transit tax revenue, fare revenue, agency and program revenue, lease agreements, etc., and is used to fund short-term and long-term administrative and operating costs.

Grant Fund

The Grant Fund is used as a depository of federal, state, and local grants awarded for a specific purpose i.e., rolling stock, planning, property acquisitions, facility improvements, bus shelters and equipment, and IT hardware and software.

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Capital & Special Projects Fund

This Capital & Special Projects Fund tracks and accounts for financial resources reserved for, restricted to, or committed to capital outlay or special projects. As CAT continues to strengthen its fiscal stewardship in compliance with regulatory guidelines and plans for public transportation growth to meet community needs, restricted reserves are critical.

OPERATING RESERVE FUND POLICY

CAT adopted a Reserve Fund Policy. The policy sets a goal of maintaining a minimum of three (3) months of budgeted expenditures, equal to 30% of the annual operating budget.



Reserve funds help to mitigate current and future risks. During periods of financial instability (revenue shortfalls, unexpected expenditures, natural disasters, reliance on volatile revenue sources, reductions in local/state aid and federal grants, government shutdowns, and immediate capital needs), reserve funds provide a means of financial assistance.

BUDGET PROCESS

The annual budget is a fiscal plan that outlines the programs and services to be provided to the community, along with the resources needed to deliver them. Key policies that guide this process are described in the following section.

Budget Preparation

Chatham Area Transit Authority's (CAT) fiscal year begins July 1st and ends June 30th. The critical steps in the budget preparation process are:

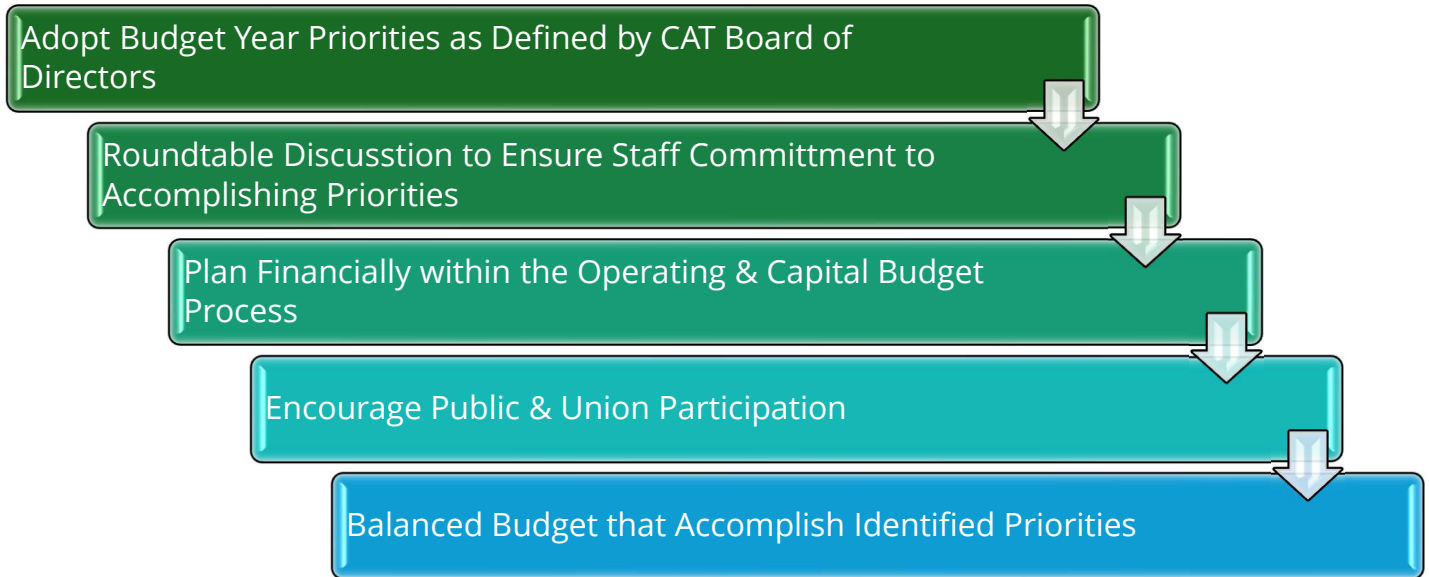
1. Strategic priorities and projected results are established by the CAT Board of Directors each fiscal year.
2. Staff meets to develop an implementation plan for each strategic priority to ensure that guidelines exist to accomplish objectives.
3. The Finance Department assesses financial trends, highlighting positive and negative trends impacting CAT.

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4. The Chief Executive Officer (CEO) and Executive Leadership Team meet to establish priorities and staffing to plan and implement strategies to accomplish desired outcomes.
5. The Finance Department, working closely with the CEO, develops base budget expenditure levels for departments and projects revenue for the upcoming fiscal year. CAT department managers submit budget requests that support the enhancement of existing work programs, make recommendations for new work programs, and make requests to purchase new equipment needed to meet public transit expectations of safety, efficiency, and effectiveness.
6. The CEO meets with the Chief Financial Officer (CFO) to review departmental budget requests, staffing levels, and equipment needs for the upcoming year and make necessary changes. Feedback from all budget discussions is used to prepare the CEO's proposed budget recommendation for the CAT Board of Directors.
7. The Finance staff conducts a series of workshops to inform the BOD of the proposed changes for their consideration. CAT staff hold public hearings before the BOD makes a final decision on the CEO's budget recommendations. After careful consideration, the CAT Board of Directors adopts the operating and capital budget by June 30th of each year.

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CAT'S BUDGETING METHODOLOGY



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**CHATHAM AREA TRANSIT AUTHORITY
FY 2027 BUDGET CALENDAR**

Board Adoption Attachment

Activity

Date

Revenue Projections due from Finance	February 11, 2026
Millage / Paratransit funding request to Chatham County	February 17, 2026
5-Year Capital Requests due	March 2, 2026
Department budget training	March 4–6, 2026
Department budget requests due to Finance	March 6, 2026
Finance Review and discuss department budget requests with managers	March 11–13, 2026
Department FY 2027 performance measures and department overview due to Finance	March 27, 2026
Public Notice: FY 2027 Budget Hearings and Workshop Schedule	April 7, 2026
*Board Budget Workshop No. 1	April 14, 2026
Executive Director's recommended budget finalized	May 8, 2026
*Board Budget Workshop No. 2	May 19, 2026
Legal and Public Posting - Budget Availability	June 09-11, 2026
Final Recommended FY 2027 Budget Submission to Board	June 11, 2026
*Board 1st Reading and Special Called Public Meeting — FY 2027 Budget	June 23, 2026
Public Notice & Announcement - 2nd Reading, Public Meeting and Adoption of <i>FY2027 Operating Budget and 5-Year Capital Plan</i>	June 23-25, 2026
*Board 2nd Reading, Regular Meeting and Adoption of FY 2027 Operating Budget and 5-Year Capital Plan	June 30, 2026
Final amendment, as needed, pending millage adoption by the Chatham County Commission	As needed
Chatham County Commission sets millage for tax year 2026 / 2027	TBD

Note: Dates are proposed for Board adoption and may be adjusted by the Board, Executive Director/CEO, Finance, or legal/public notice requirements.

**Dark Green Rows = Board Participation*

Budget Overview

A reflection of the FY 2027 Operating Budget and 5-Year & Capital Plan, as outlined within the CEO's budget messages, allocates funding in accordance with priority as defined by the Board of Directors. These priorities are driven by the Transit Master Plan, approved in July

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2023. The table below provides an overview of FY 2027 revenues and expenses and serves as a financial snapshot of the FY 2027 budget.

The FY 2027 Budget is balanced at \$41,858,259. The following table and graph provide an overview of revenue and expenses by type.

FT 2027 Operating Budget At a Glance

Master Transit Plan Focused					
Description		FY2026 Adopted	FY2026 Projected	FY2027 Adopted	Variance
REVENUES	Fares - Fixed Route	\$1,515,362	\$1,228,952	\$1,545,669	\$30,307
	Fares - Paratransit	157,500	137,835	160,650	3,150
	Agency Revenue	11,824,926	11,363,115	11,188,088	-636,838
	Transit Tax	16,123,352	14,137,641	14,933,122	-1,190,230
	Federal & State Grants	5,768,608	3,277,279	6,556,951	788,343
	FY 2026 General Fund Contribution	0	0	2,598,194	2,598,194
	FY 2025 General Fund Contribution	0	0	2,039,181	2,039,181
	Naming Rights & Advertising	0	0	1,409,700	1,409,700
	Other	1,304,354	735,084	1,426,704	122,350
	TOTAL REVENUES	\$36,694,102	\$30,879,906	\$41,858,259	\$5,164,157
EXPENSES	Administration	\$11,880,350	\$10,997,313	\$12,295,300	\$414,950
	Fixed Route	8,716,897	7,307,895	8,701,020	-15,877
	Paratransit	3,413,314	2,576,310	3,430,523	17,209
	CAT Connects	219,108	167,602	244,004	24,896
	Maintenance	8,205,373	6,251,101	8,820,972	615,599
	Marine Services	1,929,177	1,638,510	2,106,930	177,753
	Call Center	798,100	559,784	724,947	-73,153
	Contingency	963,150	0	786,106	-177,044
	Capital Contribution	568,633	2,050,467	4,748,457	4,179,824
	TOTAL EXPENSES	\$36,694,102	\$31,548,982	\$41,858,259	\$5,164,157
	OVERAGE/SHORTAGE	-	-\$669,076	-	-

Revenue Challenges

The cost of public transportation service continues to rise. Fare revenue is minimal, and American Rescue Plan Act operating assistance funding ended June 30, 2026. The end of operating funds through ARPA reflects a \$3,166,968 loss in operating revenue.

While Chatham County previously expanded the transit tax district to include all areas of Chatham County, the transit tax is currently not levied throughout the County. Sustainable future transit funding is essential to the successful implementation of the Transit Master Plan that sets the vision for public transportation over the next ten (10) years.

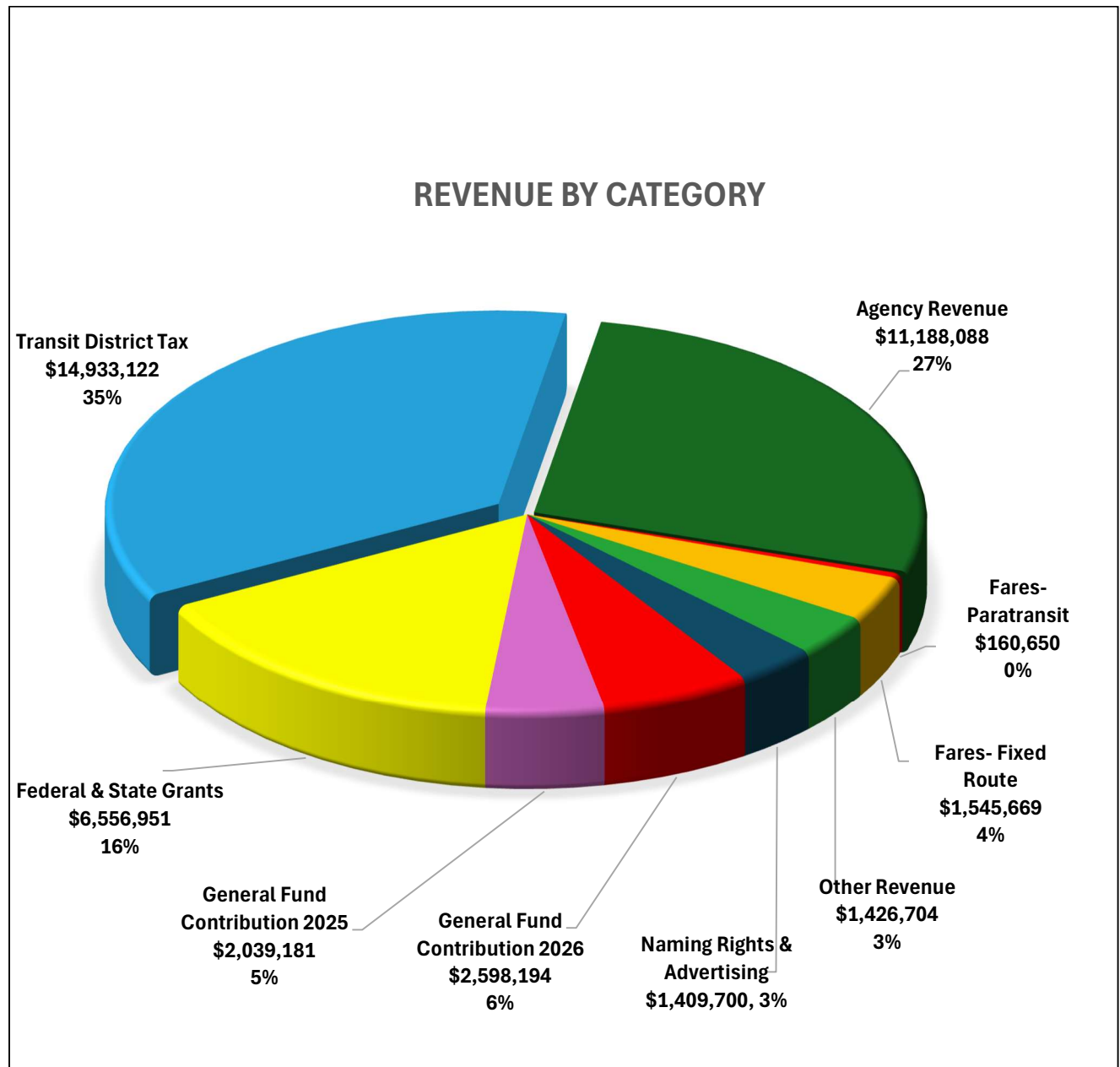
Local match funding sources have posed major challenges for the Authority. Federal, state, and local partners have committed to funding assistance to meet the local match

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requirement for executed grant projects and grant-funded projects in progress. Operations funding has also been affected by the need to reallocate operations dollars to capital projects.

While the Authority remains solvent and has the financial capacity to meet operations funding needs in FY 2027, staff will continue to explore new revenue sources to meet the cost of public transportation.

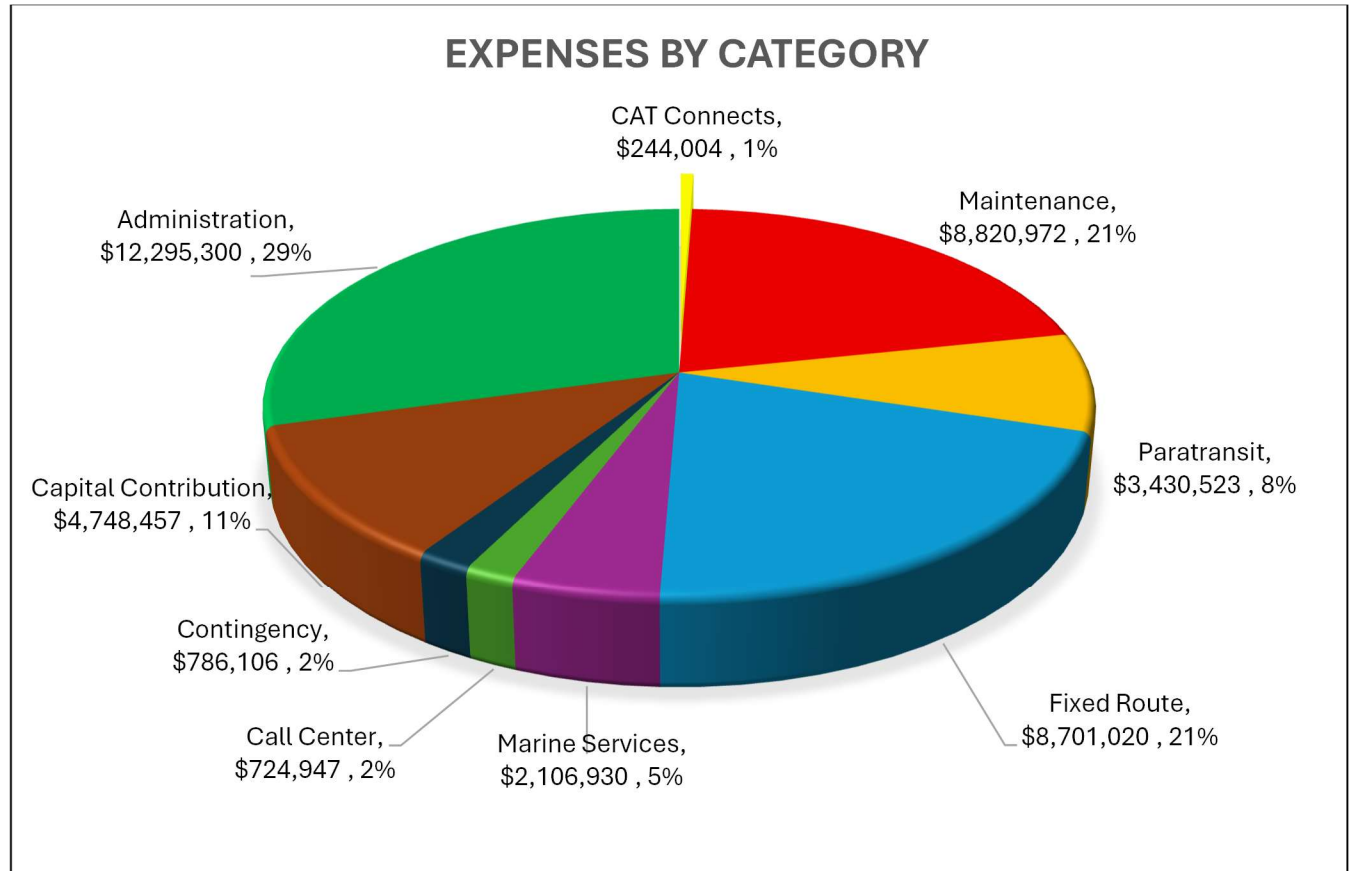
The following pie chart provides an overview of how incoming revenue sources will be expended in FY 2027.



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Expenditure Challenges

The struggle continues. FY 2026 challenges were heightened with cost increases in insurance, fuel, and employee pay and benefits. The pie chart below provides an overview of expenditures by categories



Operating expense detail for FY 2027 is provided in the tables on the following pages.

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REVENUE							
Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
10001	40010		FARES-FULL	\$1,156,670	\$1,133,990	\$715,757	\$22,680
10001	40020		FARES-HALF	29,988	29,400	23,628	588
10001	40030		AGENCY REV-BOE-STUDENT FARE	100,000	100,000	29,445	0
10001	40050		AGENCY REVENUE-CITY SHUTTLE	2,645,588	2,568,532	2,802,035	77,056
10001	40076		FARES-SENIOR	24,305	23,828	28,141	477
10001	40077		FARES-YOUTH	1,561	1,530	4,282	31
10001	40080		FARES-PASS 7 DAY	1,279	1,254	19,989	25
10001	40081		FARES-PASS 1 DAY	86,180	84,490	132,790	1,690
10001	40082		FARES-PASS 10 RIDE	260	255	82	5
10001	40083		FARES-PASS ONE WAY	40,646	39,849	118,500	797
10001	40084		FARES-HALF OFF DAY PASS	7,611	7,462	22,467	149
10001	40085		FARES-PASS 31 DAY	10,774	10,563	11,252	211
10001	40091		FARES-SMART 10 RIDE	24,809	24,323	24,550	486
10001	40092		FARES-SMART 31 DAY	61,532	60,325	45,864	1,207
10001	40093		FARES-SMART 7 DAY	50,920	49,922	59,997	998
10001	40180		AGENCY REVENUE GSU UPASS	0	250,000	0	(250,000)
10001	40192		FARES-SMART RECH 31 DAY	29,454	28,876	16,046	578
10001	40193		FARES-SMART RECH 7 DAY	14,455	14,172	2,203	283
10001	40194		FARES-STORED VALUE CARDS	5,225	5,123	3,404	102
10001	40195		SPECIAL SERV-ST PATS SHUTTLE	20,000	20,000	4,364	0
10001	40230		PROGRAM REV-CITY EMPLOYER PASS	50,400	50,400	54,982	0
10001	40250		PROGRAM REV-CAT CONNECTS	0	0	155,678	0
10001	40300		PROGRAM REV-SEMESTER PASS	300,000	300,000	0	0
10001	40600		PROGRAM REV-OTHER	0	0	0	0
10001	42010		ADVERTISING REVENUE	1,409,700	0	0	1,409,700
10001	42020		OTHER REV-NON TRANSIT	5,250	5,250	3	0
10001	42030		INTEREST INCOME	475,000	710,000	431,150	(235,000)
10001	44010		TAX REVENUE-SPECIAL DISTRICT	14,933,122	16,123,352	14,137,641	(1,190,230)
10001	44015		TAX REVENUE-OTHER	75,000	0	110,311	75,000
10001	45010		FTA OPERATING ASSISTANCE	4,481,951	3,166,966	3,166,968	1,314,985
10001	45015		PREVENTIVE MAINT REVENUE	2,000,000	2,000,000	0	0
10001	46025		DHR REVENUE	0	218,496	0	(218,496)
10001	46030		AGENCY REVENUE-FERRY PROGRAM	1,036,372	1,036,372	1,054,790	0
10001	46055		AGENCY REVENUE-SAMMI	0	0	0	0
10001	46090		AGENCY REVENUE-GIMTC	0	0	0	0
10001	46150		OTHER REV-LEASE	88,704	88,704	90,884	0
10001	48001		FARES-PARA	91,249	89,460	55,816	1,789
10001	48003		AGENCY REVENUE-CHATHAM CNTY	7,152,930	7,152,930	6,905,243	0
10001	48004		FARES-PARA FAREBOX	69,401	68,040	82,019	1,361
10001	48010		OTHER REV-GAIN/LOSS ON SALE	0	0	0	0
10001	48011		AGENCY REVENUE-GARDEN CITY	19,304	19,304	139,453	0
10001	48012		AGENCY REVENUE-PORT WENTWORTH	213,894	427,788	427,785	(213,894)
10001	48013		GDOT TRANSIT TRUST FUND PROGRAM	0	383,146	0	(383,146)
10001	48100		PROGRAM REV-EMPLOYER PASS	0	0	0	0
10001	48150		AGENCY REVENUE-OTHER	0	0	0	0
10001	48200		AGENCY REVENUE-CITY SR CIRC	0	250,000	0	(250,000)
10001	48500		MPC PLANNING	0	0	0	0
10001	48550		OTHER REV-GENERAL	507,350	150,000	2,387	357,350
10001	48560		TRAINING REIMBURSEMENT AGREEMENT	0	0	0	0
10001	49000		GAIN OR LOSS ON ASSETS	0	0	0	0
10001	49010		LOSS-OTHER	0	0	0	0
10001	49030		GEN FUND SAVINGS CONTRIBUTION	4,637,375	0	0	4,637,375
10001	49998		CAPITAL CONTRIBUTION	0	0	0	0
10001	49999		CONTINGENCY	0	0	0	0
			TOTAL REVENUE	\$41,858,259	\$36,694,102	\$30,879,906	\$5,164,157

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Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
EXECUTIVE							
10010	51250		REG WAGES-EXECUTIVE	\$726,304	\$856,402	\$460,697	(\$130,098)
10010	51255		REG WAGES-ADMIN EXEC	146,600	239,747	61,610	(93,148)
10010	51260		OT WAGES-ADMIN EXEC	0	0	0	0
10010	52100		BENEFITS-PR TAX FICA	33,962	83,855	39,455	(49,893)
10010	52110		BENEFITS-PR TAX FUTA	0	0	0	0
10010	52120		BENEFITS-PR TAX SUTA	0	0	0	0
10010	52150		BENEFITS-RETIREMENT	28,238	4,646	(12,036)	23,592
10010	52190		BENEFITS-INSURANCE ST< DIS	6,430	7,500	7,437	(1,070)
10010	52200		BENEFITS-INSURANCE MEDICAL	20,732	31,133	(6,570)	(10,401)
10010	52210		BENEFITS-INSURANCE DENTAL	1,096	1,237	724	(141)
10010	52250		BENEFITS-INSURANCE LIFE	2,994	5,468	3,519	(2,474)
10010	52275		BENEFITS-INSURANCE VISION	276	460	311	(184)
10010	52300		INSURANCE-WORKER'S COMP	0	0	0	0
10010	52350		BENEFITS-PERSONAL LEAVE	0	0	28,085	0
10010	52400		BENEFITS-HOLIDAY LEAVE	0	0	25,314	0
10010	52450		BENEFITS-VACATION LEAVE	0	0	15,969	0
10010	52455		BENEFITS-OTHER LEAVE	0	0	12,963	0
10010	52460		BENEFITS-UNIFORM ALLOWANCE	0	0	0	0
10010	52470		Retention Bonus Expense	0	0	0	0
10010	52900		BENEFITS-OTHER	0	0	5,455	0
10010	53100		PROFESSIONAL FEES-GENERAL	0	100,000	30,851	(100,000)
10010	53101		PROFESSIONAL FEES-BOARD	0	0	578	0
10010	53105		PROFESSIONAL FEES-GOV RELTNS	210,000	252,500	251,978	(42,500)
10010	53150		G&A-MARKETING GENERAL	0	18,900	1,890	(18,900)
10010	53155		G&A-MARKETING COMMUNICATIONS	75,000	150,000	47,701	(75,000)
10010	53160		G&A-ADVERTISING-GENERAL	0	0	0	0
10010	53200		PROFESSIONAL FEES-LEGAL	300,000	300,000	919,597	0
10010	53220		G&A-LICENSES & FEES	0	0	0	0
10010	53340		CONTRACT SERVICES-TEMP LABOR	10,000	0	39,588	10,000
10010	53350		CONTRACT SERVICES-GENERAL	10,000	100,000	0	(90,000)
10010	53515		G&A-PRINTING-GENERAL	0	0	0	0
10010	54675		G&A-POSTAGE	2,000	2,200	1,026	(200)
10010	54685		G&A-OTHER	3,000	0	0	3,000
10010	54685	45020	G&A-OTHER	0	5,000	0	(5,000)
10010	54700		G&A-SUPPLIES-OFFICE	4,000	8,000	3,774	(4,000)
10010	54750		G&A-SUPPLIES-GENERAL	4,000	9,476	2,932	(5,476)
10010	54800		G&A-SUPPLIES-COMPUTER	0	0	0	0
10010	54850		G&A-COVID SUPPLIES	0	0	0	0
10010	55150		UTILITIES-TELEPHONE	0	0	0	0
10010	55200		UTILITIES-GAS CC	0	0	0	0
10010	56300		INSURANCE-GENERAL LIABILITY	0	0	0	0
10010	56310		INSURANCE-CLAIMS PAID	0	0	0	0
10010	58100		G&A-DUES & SUBSCRIPTIONS	55,000	55,000	35,645	0
10010	58150		TRAINING-REGISTRATION	10,000	10,000	0	0
10010	58151		TRAINING-REGISTRATION EXEC	7,000	7,000	0	0
10010	58155		TRAINING-MEALS	7,000	7,000	602	0
10010	58156		TRAINING-MEALS EXEC	10,400	10,400	235	0
10010	58160		TRAINING-LODGING	12,000	12,000	613	0
10010	58161		TRAINING-LODGING EXEC	7,000	7,000	504	0
10010	58165		TRAINING-OTHER TRAVEL FEES	7,200	7,200	0	0

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
10010	58166		TRAINING-OTHER TRAVEL FEE EXEC	10,400	10,400	0	0
10010	58200		G&A-EMP RECOGNITION-GENERAL	0	0	0	0
10010	58230		CAT FREEDOM PROGRAM EXPENSE	0	0	0	0
10010	58240		TRAINING-TRAVEL & LODGING	0	0	0	0
10010	58245		MEALS & ENTERTAINMENT	0	0	0	0
10010	58300		BUS LEASE EXPENSE	0	0	0	0
10010	58310		TRAINING -TRAVEL	10,000	10,000	0	0
10010	58311		TRAINING-TRAVEL EXEC	3,000	5,000	0	(2,000)
10010	58315		TRAINING-STAFF DEVELOPMENT	20,000	50,000	0	(30,000)
10010	59100		TELERIDE OP EXPENSES	0	0	0	0
10010	59125		DHR EXPENSE	0	0	0	0
10010	59150		SHARED RIDE TAXI	0	0	0	0
10010	59300		CONTINGENCY	0	0	0	0
10010	59350		BAD DEBT EXPENSE	0	0	0	0
10010	59355		NON-REIMBURSABLE EXPENSE	0	0	0	0
			TOTAL EXECUTIVE	\$1,743,631	\$2,367,524	\$1,980,447	(\$623,893)
Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
BOARD ADMINISTRATION							
10011	51200		REG WAGES-ADMIN	\$222,737	\$221,370	\$98,482	\$1,368
10011	51205		OT WAGES-ADMIN	0	0	0	0
10011	52100		BENEFITS-PR TAX FICA	8,345	16,934	8,673	(8,589)
10011	52150		BENEFITS-RETIREMENT	0	1,000	0	(1,000)
10011	52190		BENEFITS-INSURANCE ST< DIS	1,891	2,257	1,973	(366)
10011	52200		BENEFITS-INSURANCE MEDICAL	24,694	20,406	(3,224)	4,288
10011	52210		BENEFITS-INSURANCE DENTAL	693	589	458	105
10011	52250		BENEFITS-INSURANCE LIFE	900	897	939	3
10011	52275		BENEFITS-INSURANCE VISION	0	202	10	(202)
10011	52350		BENEFITS-PERSONAL LEAVE	0	0	7,760	0
10011	52400		BENEFITS-HOLIDAY LEAVE	0	0	5,931	0
10011	52450		BENEFITS-VACATION LEAVE	0	0	9,109	0
10011	52455		BENEFITS-OTHER LEAVE	0	0	2,111	0
10011	52900		BENEFITS-OTHER	0	0	0	0
10011	53101		PROFESSIONAL FEES-BOARD	5,500	0	6,102	5,500
10011	53200		PROFESSIONAL FEES-LEGAL	0	0	0	0
10011	53220		G&A-LICENSES & FEES	0	0	0	0
10011	53330		CONTRACT SERVICES-IT SUPPORT	0	0	0	0
10011	53515		G&A-PRINTING-GENERAL	0	0	0	0
10011	54675		G&A-POSTAGE	0	0	0	0
10011	54700		G&A SUPPLIES-GENERAL	20,250	20,250	1,711	0
10011	54750		G&A-SUPPLIES-OFFICE	21,000	21,000	61	0
10011	58100		G&A-DUES & SUBSCRIPTIONS	65,570	22,275	697	43,295
10011	58150		TRAINING-REGISTRATION	0	31,539	1,826	(31,539)
10011	58155		TRAINING-MEALS	0	14,843	5,452	(14,843)
10011	58160		TRAINING-LODGING	0	30,362	1,037	(30,362)
10011	58165		TRAINING-OTHER TRAVEL FEES	0	20,760	272	(20,760)
10011	58310		TRAINING-TRAVEL	0	23,355	4,562	(23,355)
						\$0	
			TOTAL BOARD ADMINISTRATION	\$371,580	\$448,038	\$153,942	(\$76,458)

CHATHAM AREA TRANSIT AUTHORITY
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Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
HUMAN RESOURCES							
10013	51210		REG WAGES-HUMAN RESOURCES	\$297,637	\$335,595	\$130,870	(\$37,958)
10013	51215		OT WAGES-HUMAN RESOURCES	0	0	0	0
10013	52100		BENEFITS-PR TAX FICA	18,353	25,673	12,003	(7,320)
10013	52120		BENEFITS-PR TAX SUTA	0	0	11,819	0
10013	52150		BENEFITS-RETIREMENT	1,620	4,738	(26)	(3,118)
10013	52190		BENEFITS-INSURANCE ST< DIS	4,255	2,500	1,552	1,755
10013	52200		BENEFITS-INSURANCE MEDICAL	37,032	63,406	60,121	(26,374)
10013	52210		BENEFITS-INSURANCE DENTAL	1,789	1,858	4,083	(69)
10013	52250		BENEFITS-INSURANCE LIFE	1,868	1,639	54,694	229
10013	52275		BENEFITS-INSURANCE VISION	276	92	96	184
10013	52300		INSURANCE-WORKER'S COMP	0	0	0	0
10013	52350		BENEFITS-PERSONAL LEAVE	0	0	6,888	0
10013	52400		BENEFITS-HOLIDAY LEAVE	0	0	6,538	0
10013	52450		BENEFITS-VACATION LEAVE	0	0	3,745	0
10013	52455		BENEFITS-OTHER LEAVE	0	0	0	0
10013	52900		BENEFITS-OTHER	0	0	0	0
10013	53100		PROFESSIONAL FEES-GENERAL	8,000	0	0	8,000
10013	53150		G&A-MARKETING GENERAL	5,000	1,000	507	4,000
10013	53160		G&A-ADVERTISING-GENERAL	5,000	10,000	1,539	(5,000)
10013	53180		G&A-RECRUITMENT EXPENSE	20,000	20,000	29,045	0
10013	53200		PROFESSIONAL FEES-LEGAL	5,000	10,000	0	(5,000)
10013	53340		CONTRACT SERVICES-TEMP LABOR	15,000	25,000	35,333	(10,000)
10013	53350		CONTRACT SERVICES-GENERAL	15,000	4,000	3,288	11,000
10013	53515		G&A-PRINTING-GENERAL	5,000	5,000	65	0
10013	54675		G&A-POSTAGE	500	500	1,052	0
10013	54685		G&A-OTHER	5,000	5,000	0	0
10013	54700		G&A-SUPPLIES-OFFICE	5,000	5,000	2,511	0
10013	54750		G&A-SUPPLIES-GENERAL	5,000	5,000	2,356	0
10013	54800		G&A-SUPPLIES-COMPUTER	2,000	2,000	0	0
10013	58100		G&A-DUES & SUBSCRIPTIONS	2,000	2,000	8,200	0
10013	58150		TRAINING-REGISTRATION	4,000	7,000	0	(3,000)
10013	58155		TRAINING-MEALS	1,500	2,000	819	(500)
10013	58160		TRAINING-LODGING	2,500	4,000	0	(1,500)
10013	58165		TRAINING-OTHER TRAVEL FEES	1,000	2,000	0	(1,000)
10013	58170		TRAINING-TUITION REIMBURSEMENT	7,500	10,000	0	(2,500)
10013	58200		G&A-EMP RECOGNITION-GENERAL	30,000	30,000	10,073	0
10013	58205		EMPLOYEE BENEFIT PROMOTIONS	2,000	0	336	2,000
10013	58210		EMPLOYEE APPRECIATION - LUNCH	25,000	7,000	6,731	18,000
10013	58220		G&A-EMP RECOGNITION-ROADEO	0	0	0	0
10013	58240		TRAINING-TRAVEL & LODGING	0	4,000	0	(4,000)
10013	58245		MEALS & ENTERTAINMENT	0	0	0	0
10013	58310		TRAINING-TRAVEL	0	1,500	41	(1,500)
10013	58315		TRAINING-STAFF DEVELOPMENT	5,000	30,000	2,016	(25,000)
10013	59125		DHR EXPENSE	0	0	0	0
10013	59300		CONTINGENCY	0	0	0	0
			TOTAL HUMAN RESOURCES	\$538,830	\$627,501	\$396,295	(\$88,671)

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Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
SECURITY & RISK MANAGEMENT							
10014	51240		REG WAGES-SAFETY	\$212,727	\$211,266	\$185,939	\$1,461
10014	51242		SAFETY OT WAGES	0	2,000	17,241	(2,000)
10014	52100		BENEFITS-PR TAX FICA	12,505	16,162	18,172	(3,657)
10014	52101		BENEFITS-PR TAX FICA WRKR COM	0	0	1,602	0
10014	52150		BENEFITS-RETIREMENT	4,028	2,105	1,272	1,923
10014	52190		BENEFITS-INSURANCE ST< DIS	2,724	3,400	3,343	(676)
10014	52200		BENEFITS-INSURANCE MEDICAL	16,786	24,066	(3,349)	(7,280)
10014	52210		BENEFITS-INSURANCE DENTAL	730	2,166	528	(1,435)
10014	52250		BENEFITS-INSURANCE LIFE	1,261	2,485	1,532	(1,224)
10014	52275		BENEFITS-INSURANCE VISION	184	276	288	(92)
10014	52300		INSURANCE-WORKER'S COMP	1,515,244	1,228,793	1,365,448	286,451
10014	52350		BENEFITS-PERSONAL LEAVE	0	0	9,969	0
10014	52400		BENEFITS-HOLIDAY LEAVE	0	0	7,502	0
10014	52450		BENEFITS-VACATION LEAVE	0	0	15,521	0
10014	52455		BENEFITS-OTHER LEAVE	0	0	0	0
10014	52900		BENEFITS-OTHER	0	1,000	0	(1,000)
10014	53200		PROFESSIONAL FEES-LEGAL	0	0	0	0
10014	53220		G&A-LICENSES & FEES	0	0	22	0
10014	53300		CONTRACT SERVICES-FACILITIES	0	150,000	24,300	(150,000)
10014	53350		CONTRACT SERVICES-GENERAL	1,090,084	754,561	452,961	335,523
10014	53515		G&A-PRINTING-GENERAL	500	500	0	0
10014	54675		G&A-POSTAGE	599	250	1,026	349
10014	54700		G&A-SUPPLIES-OFFICE	2,500	10,000	2,227	(7,500)
10014	54750		G&A-SUPPLIES-GENERAL	10,000	15,000	101	(5,000)
10014	56100		INSURANCE-PREMIUM-PHYSICAL DMG	300,000	237,276	237,276	62,724
10014	56150		INSURANCE-FLEET	3,106,310	2,616,842	2,418,657	489,468
10014	56175		INSURANCE-OTHER	857,148	73,347	73,356	783,801
10014	56200		INSURANCE-RECOVERIES	(50,000)	(50,000)	(47,261)	0
10014	56300		INSURANCE-GENERAL LIABILITY	36,146	32,860	0	3,286
10014	56310		INSURANCE-CLAIMS PAID	100,000	350,000	0	(250,000)
10014	58100		G&A-DUES & SUBSCRIPTIONS	0	0	0	0
10014	58150		TRAINING-REGISTRATION	1,200	10,000	0	(8,800)
10014	58155		TRAINING-MEALS	500	500	417	0
10014	58160		TRAINING-LODGING	2,000	5,000	3,840	(3,000)
10014	58165		TRAINING-OTHER TRAVEL FEES	0	0	0	0
10014	58200		G&A-EMP RECOGNITION-GENERAL	500	0	0	500
10014	58310		TRAINING-TRAVEL	2,000	6,000	4,178	(4,000)
10014	58315		TRAINING-STAFF DEVELOPMENT	2,500	0	0	2,500
			TOTAL SECURITY & RISK MANAGEMENT	\$7,228,177	\$5,705,855	\$4,796,108	\$1,522,322

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Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
ADMINISTRATIVE SERVICES							
10016	51200		REG WAGES-ADMIN	\$235,452	\$313,414	\$165,302	(\$77,962)
10016	51300		REG WAGES-MECHANICS	0	0	0	0
10016	51305		OT WAGES-MECHANICS	0	0	3,018	0
10016	52100		BENEFITS-PR TAX FICA	6,670	23,007	13,043	(16,337)
10016	52150		BENEFITS-RETIREMENT	0	2,317	295	(2,317)
10016	52190		BENEFITS-INSURANCE ST< DIS	1,399	6,500	2,936	(5,101)
10016	52200		BENEFITS-INSURANCE MEDICAL	40,289	75,180	28,853	(34,891)
10016	52210		BENEFITS-INSURANCE DENTAL	1,131	2,167	1,215	(1,036)
10016	52250		BENEFITS-INSURANCE LIFE	665	2,126	1,398	(1,461)
10016	52275		BENEFITS-INSURANCE VISION	0	184	31	(184)
10016	52350		BENEFITS-PERSONAL LEAVE	0	0	8,550	0
10016	52900		BENEFITS-OTHER	0	2,000	0	(2,000)
10016	53100		PROFESSIONAL FEES-GENERAL	0	1,500	0	(1,500)
10016	53330		CONTRACT SERVICES-IT SUPPORT	432,350	486,850	470,941	(54,500)
10016	54555		TOOL ALLOWANCE	0	0	0	0
10016	54700		G&A SUPPLIES-GENERAL	0	5,000	4,506	(5,000)
10016	58100		G&A-DUES & SUBSCRIPTIONS	0	500	495	(500)
10016	58150		TRAINING-REGISTRATION	0	5,000	43	(5,000)
10016	58155		TRAINING-MEALS	0	400	218	(400)
10016	58160		TRAINING-LODGING	0	3,000	0	(3,000)
10016	58310		TRAINING-TRAVEL	0	1,000	0	(1,000)
						\$0	
			TOTAL ADMINISTRATIVE SERVICES	\$717,956	\$930,145	\$700,844	(\$212,189)
Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
GENERAL SERVICES							
10017	59300		CONTINGENCY	\$786,106	\$963,150	\$0	(\$177,044)
10017	59305		CAPITAL CONTRIBUTION	4,748,457	568,633	2,050,467	4,179,824
10017	59310		CAPITAL SPECIAL PROJECTS	0	0	0	0
10017	60100		TRANSFER IN	0	0	0	0
10017	60200		TRANSFER OUT	0	0	1,956,204	0
			TOTAL GENERAL SERVICES	\$5,534,563	\$1,531,783	\$4,006,671	\$4,002,780

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Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
COMPLIANCE & REGULATORY SERVICE							
10018	51200		REG WAGES-COMPLIANCE	\$147,900	\$0	\$0	\$147,900
10018	52100		BENEFITS-PR TAX FICA	11,092	0	0	11,092
10018	52150		BENEFITS-RETIREMENT	4,350	0	0	4,350
10018	52190		BENEFITS-INSURANCE ST< DIS	1,818	0	0	1,818
10018	52200		BENEFITS-INSURANCE MEDICAL	25,152	0	0	25,152
10018	52210		BENEFITS-INSURANCE DENTAL	528	0	0	528
10018	52250		BENEFITS-INSURANCE LIFE	867	0	0	867
10018	52275		BENEFITS-INSURANCE VISION	384	0	0	384
			TOTAL COMPLIANCE & REGULATORY SERVICE	\$192,091	\$0	\$0	\$192,091
Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
SYSTEM PLANNING & DEVELOPMENT							
10019	51219		REG WAGES-PLANNING & DEVEL	\$254,282	\$385,678	\$77,589	(\$131,396)
10019	52100		BENEFITS-PR TAX FICA	10,981	29,504	6,943	(18,523)
10019	52150		BENEFITS-RETIREMENT	0	1,000	0	(1,000)
10019	52190		BENEFITS-INSURANCE ST< DIS	988	6,000	1,555	(5,012)
10019	52200		BENEFITS-INSURANCE MEDICAL	12,339	21,481	(3,823)	(9,142)
10019	52210		BENEFITS-INSURANCE DENTAL	365	928	317	(562)
10019	52250		BENEFITS-INSURANCE LIFE	306	1,935	569	(1,629)
10019	52275		BENEFITS-INSURANCE VISION	92	276	148	(184)
10019	52350		BENEFITS-PERSONAL LEAVE	0	0	3,178	0
10019	52400		BENEFITS-HOLIDAY LEAVE	0	0	4,455	0
10019	52450		BENEFITS-VACATION LEAVE	0	0	5,419	0
10019	52455		BENEFITS-OTHER LEAVE	0	0	230	0
10019	52900		BENEFITS-OTHER	0	1,000	0	(1,000)
10019	53100		PROFESSIONAL FEES-GENERAL	0	0	0	0
10019	53110		PROFESSIONAL FEES-PLANNING	150,000	150,000	140,559	0
10019	53160		G&A-ADVERTISING-GENERAL	4,150	4,150	2,831	0
10019	53330		CONTRACT SERVICES-IT SUPPORT	0	45,420	6,350	(45,420)
10019	53350		CONTRACT SERVICES-GENERAL	0	0	0	0
10019	54675		G&A-POSTAGE	2,000	2,000	1,026	0
10019	54680		G&A-PRINTING FARE & OTHER PA	18,000	18,000	3,037	0
10019	54700		G&A SUPPLIES-GENERAL	3,000	3,000	787	0
10019	54800		G&A-SUPPLIES-COMPUTER	0	0	0	0
10019	58100		G&A-DUES & SUBSCRIPTIONS	30,250	30,250	1,817	0
10019	58150		TRAINING-REGISTRATION	2,000	3,000	0	(1,000)
10019	58155		TRAINING-MEALS	814	1,764	0	(950)
10019	58160		TRAINING-LODGING	1,500	6,000	0	(4,500)
10019	58310		TRAINING-TRAVEL	1,000	3,000	0	(2,000)
						\$0	
			TOTAL SYSTEM PLANNING & DEVELOPMENT	\$492,067	\$714,386	\$252,987	(\$222,319)

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Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
FINANCE							
10020	51220		REG WAGES-FINANCE	\$550,198	\$565,960	\$380,537	(\$15,762)
10020	51221		OT WAGES-FINANCE	500	750	2,355	(250)
10020	52100		BENEFITS-PR TAX FICA	30,245	43,296	29,984	(13,051)
10020	52150		BENEFITS-RETIREMENT	11,262	8,604	5,636	2,658
10020	52190		BENEFITS-INSURANCE ST< DIS	6,763	8,300	6,068	(1,537)
10020	52200		BENEFITS-INSURANCE MEDICAL	105,721	85,921	60,039	19,800
10020	52210		BENEFITS-INSURANCE DENTAL	3,977	2,755	2,171	1,221
10020	52250		BENEFITS-INSURANCE LIFE	3,226	2,282	2,875	944
10020	52275		BENEFITS-INSURANCE VISION	276	184	225	92
10020	52350		BENEFITS-PERSONAL LEAVE	0	0	7,892	0
10020	52400		BENEFITS-HOLIDAY LEAVE	0	0	18,690	0
10020	52450		BENEFITS-VACATION LEAVE	0	0	10,586	0
10020	52455		BENEFITS-OTHER LEAVE	0	0	3,910	0
10020	52900		BENEFITS-OTHER	0	4,000	0	(4,000)
10020	53160		G&A-ADVERTISING-GENERAL	2,000	2,000	0	0
10020	53250		PROFESSIONAL FEES-AUDITING	60,000	60,000	32,182	0
10020	53330		CONTRACT SERVICES-IT SUPPORT	34,000	65,400	20,380	(31,400)
10020	53340		CONTRACT SERVICES-TEMP LABOR	3,000	3,000	0	0
10020	53350		CONTRACT SERVICES-GENERAL	35,000	37,150	37,839	(2,150)
10020	53515		G&A-PRINTING-GENERAL	1,000	1,000	0	0
10020	54675		G&A-POSTAGE	1,200	1,200	1,026	0
10020	54700		G&A-SUPPLIES-OFFICE	6,000	6,000	2,690	0
10020	54750		G&A-SUPPLIES-GENERAL	2,000	2,000	1,527	0
10020	55150		UTILITIES-TELEPHONE	0	0	0	0
10020	55152		UTILITIES-TELEPHONE MOBILE	50,000	60,000	42,324	(10,000)
10020	56500		UNFUNDED NET OPEB OBLIGATIONS	0	0	0	0
10020	58100		G&A-DUES & SUBSCRIPTIONS	0	10,000	0	(10,000)
10020	58150		TRAINING-REGISTRATION	0	1,500	0	(1,500)
10020	58155		TRAINING-MEALS	0	1,000	0	(1,000)
10020	58160		TRAINING-LODGING	0	2,500	0	(2,500)
10020	58165		TRAINING-OTHER TRAVEL FEES	0	500	0	(500)
10020	58200		G&A-EMP RECOGNITION-GENERAL	0	2,000	0	(2,000)
10020	58250		G&A-INTEREST EXPENSE	3,500	3,500	0	0
10020	58255		G&A-INTEREST EXPENSE-PENALTIES	1,500	3,000	147	(1,500)
10020	58310		TRAINING-TRAVEL	2,500	2,500	0	0
10020	58315		TRAINING-STAFF DEVELOPMENT	0	3,500	0	(3,500)
10020	59000		CASH OVER/SHORT	100	100	585	0
10020	59375		BANK SERVICE CHARGE	35,000	35,000	43,491	0
10020	59400		G&A-DEPRECIATION	62,000	62,000	47,327	0
						\$0	
			TOTAL FINANCE	\$1,010,968	\$1,086,902	\$760,486	(\$75,934)

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
MOBILITY SERVICES-CALL CENTER							
10025	51290		REG WAGES-SUPERVISORS MOBILITY	\$123,777	\$123,600	\$41,657	\$177
10025	51295		REG WAGES-ADMIN MOBILITY	328,656	365,923	243,338	(37,267)
10025	51296		OT WAGES-ADMIN MOBILITY	0	35,000	42,143	(35,000)
10025	52100		BENEFITS-PR TAX FICA	23,066	37,448	26,901	(14,382)
10025	52150		BENEFITS-RETIREMENT	1,430	2,561	1,259	(1,131)
10025	52190		BENEFITS-INSURANCE ST< DIS	4,199	9,166	4,319	(4,967)
10025	52200		BENEFITS-INSURANCE MEDICAL	64,325	52,069	60,375	12,256
10025	52210		BENEFITS-INSURANCE DENTAL	1,826	1,856	1,328	(30)
10025	52250		BENEFITS-INSURANCE LIFE	1,745	1,617	1,982	128
10025	52275		BENEFITS-INSURANCE VISION	552	460	573	92
10025	52350		BENEFITS-PERSONAL LEAVE	0	0	19,611	0
10025	52400		BENEFITS-HOLIDAY LEAVE	0	0	9,873	0
10025	52450		BENEFITS-VACATION LEAVE	0	0	19,866	0
10025	52455		BENEFITS-OTHER LEAVE	0	0	923	0
10025	52900		BENEFITS-OTHER	2,000	2,000	0	0
10025	53100		PROFESSIONAL FEES-GENERAL	0	0	0	0
10025	53110		PROFESSIONAL FEES-PLANNING	36,000	36,000	0	0
10025	53220		G&A-LICENSES & FEES	19,000	19,000	0	0
10025	53320		CONTRACT SERVICES-SYS CONN	0	0	0	0
10025	53330		CONTRACT SERVICES-IT SUPPORT	53,000	53,000	41,660	0
10025	53340		CONTRACT SERVICES-TEMP LABOR	17,000	0	21,255	17,000
10025	53350		CONTRACT SERVICES-GENERAL	30,000	30,000	20,994	0
10025	53515		G&A-PRINTING-GENERAL	500	500	0	0
10025	54675		G&A-POSTAGE	500	250	1,026	250
10025	54700		G&A-SUPPLIES-OFFICE	500	500	537	0
10025	54750		G&A-SUPPLIES-GENERAL	150	0	164	150
10025	54800		G&A-SUPPLIES-COMPUTER	650	650	0	0
10025	54900		G&A-UNIFORM EXPENSE	3,000	3,000	0	0
10025	58100		G&A-DUES & SUBSCRIPTIONS	500	500	0	0
10025	58150		TRAINING-REGISTRATION	2,553	5,000	0	(2,447)
10025	58155		TRAINING-MEALS	1,005	2,000	0	(995)
10025	58160		TRAINING-LODGING	1,500	3,000	0	(1,500)
10025	58165		TRAINING-OTHER TRAVEL FEES	503	1,000	0	(497)
10025	58200		G&A-EMP RECOGNITION-GENERAL	2,010	2,000	0	10
10025	58315		TRAINING-STAFF DEVELOPMENT	5,000	10,000	0	(5,000)
						\$0	
			TOTAL MOBILITY SERVICES-CALL CENTER	\$724,947	\$798,100	\$559,784	(\$73,153)

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
MAINTENANCE							
10030	51300		REG WAGES-MECHANICS	\$1,125,649	\$1,103,974	\$847,622	\$21,675
10030	51305		OT WAGES-MECHANICS	40,000	40,000	45,144	0
10030	51310		REG WAGES-UTILITY	1,200,696	996,589	775,829	204,107
10030	51315		OT WAGES-UTILITY	80,000	55,000	98,158	25,000
10030	51320		REG WAGES-SUPERVISORS MAINT	520,931	367,304	350,802	153,627
10030	51330		REG WAGES-ADMIN MAINT	257,118	256,423	216,639	695
10030	52100		BENEFITS-PR TAX FICA	192,800	222,626	188,672	(29,826)
10030	52150		BENEFITS-RETIREMENT	40,927	38,098	27,406	2,829
10030	52190		BENEFITS-INSURANCE ST< DIS	38,572	34,000	36,220	4,572
10030	52200		BENEFITS-INSURANCE MEDICAL	505,576	459,447	367,474	46,129
10030	52210		BENEFITS-INSURANCE DENTAL	17,148	15,170	10,993	1,977
10030	52250		BENEFITS-INSURANCE LIFE	9,242	8,587	8,397	655
10030	52275		BENEFITS-INSURANCE VISION	1,564	1,196	1,650	368
10030	52310		W/C CLAIM RESERVE EXPENSE	0	0	0	0
10030	52350		BENEFITS-PERSONAL LEAVE	0	0	103,691	0
10030	52400		BENEFITS-HOLIDAY LEAVE	0	0	78,487	0
10030	52450		BENEFITS-VACATION LEAVE	0	58,000	138,885	(58,000)
10030	52455		BENEFITS-OTHER LEAVE	0	0	3,743	0
10030	52460		BENEFITS-UNIFORM ALLOWANCE	0	0	0	0
10030	52900		BENEFITS-OTHER	0	25,000	0	(25,000)
10030	53220		M&S-LICENSES & FEES	10,000	9,500	832	500
10030	53300		CONTRACT SERVICES-FACILITIES	90,000	75,000	49,573	15,000
10030	53310		CONTRACT SERVICES-ROUTE MNT	50,000	50,000	0	0
10030	53330		CONTRACT SERVICES-IT SUPPORT	15,000	0	0	15,000
10030	53340		CONTRACT SERVICES-TEMP LABOR	20,000	0	18,253	20,000
10030	53350		CONTRACT SERVICES-GENERAL	75,000	50,000	47,810	25,000
10030	53400		M&S-OUTSIDE MAINT REV VEH	450,000	390,000	238,210	60,000
10030	53450		M&S-OUTSIDE MAINT BUILDING	200,000	150,000	116,740	50,000
10030	53455		M&S-OUTSIDE MAINT SUP VEH	35,000	30,000	16,558	5,000
10030	53460		M&S-OUTSIDE MAINT EQUIP	25,000	25,000	12,926	0
10030	53470		M&S-TOWING EXPENSE	40,000	30,000	9,475	10,000
10030	53515		G&A-PRINTING-GENERAL	25,000	10,000	10,640	15,000
10030	54100		M&S-LUBRICANTS AND OTHER	110,000	100,000	77,433	10,000
10030	54300		FUEL-REV VEH FR	1,600,000	1,600,000	831,312	0
10030	54310		FUEL-REV VEH PARA	125,000	100,000	172,317	25,000
10030	54320		FUEL-SUPPORT VEHICLES	90,000	75,000	81,573	15,000
10030	54400		M&S-TIRES	250,000	225,000	181,028	25,000
10030	54500		M&S-PARTS REV VEH	600,000	650,000	420,436	(50,000)
10030	54510		M&S-PARTS FAREBOX	100,000	100,000	32,888	0
10030	54520		M&S-PARTS REV VEH-OTHER	10,000	10,000	0	0
10030	54550		M&S-TOOLS & SMALL EQUIP	50,000	50,000	31,798	0
10030	54555		BENEFITS-TOOL ALLOWANCE	7,500	7,500	0	0
10030	54600		M&S-FREIGHT	10,000	10,000	0	0
10030	54640		M&S-SUPPLIES SHOP	85,000	85,000	28,742	0
10030	54675		G&A-POSTAGE	1,500	1,500	1,026	0
10030	54680		G&A-PRINTING FARE & OTHER PA	35,000	35,000	4,909	0
10030	54700		M&S-SUPPLIES GENERAL	110,000	98,459	97,223	11,541
10030	54750		G&A-SUPPLIES-GENERAL	20,000	20,000	2,362	0
10030	54800		G&A-SUPPLIES-COMPUTER	15,000	15,000	0	0
10030	55100		UTILITIES-ELECTRICITY CC	220,000	200,000	233,620	20,000
10030	55105		UTILITIES-ELECTRICITY JMRTC	75,000	75,000	41,469	0

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
MAINTENANCE							
10030	55160		UTILITIES-CABLE	25,000	15,000	32,402	10,000
10030	55165		UTILITIES-CABLE JMRTC	5,000	5,000	0	0
10030	55200		UTILITIES-GAS CC	30,000	30,000	20,457	0
10030	55205		UTILITIES-GAS JMRTC	0	0	0	0
10030	55250		UTILITIES-WATER CC	20,000	15,000	10,403	5,000
10030	55255		UTILITIES-WATER JMRTC	10,000	10,000	0	0
10030	55300		UTILITIES-REFUSE CC	90,000	90,000	109,968	0
10030	55305		UTILITIES-REFUSE JMRTC	15,000	15,000	12,219	0
10030	58100		G&A-DUES & SUBSCRIPTIONS	10,000	12,000	0	(2,000)
10030	58150		TRAINING-REGISTRATION	5,000	10,000	0	(5,000)
10030	58155		TRAINING-MEALS	2,500	5,000	0	(2,500)
10030	58160		TRAINING-LODGING	5,000	10,000	0	(5,000)
10030	58165		TRAINING-OTHER TRAVEL FEES	4,250	0	0	4,250
10030	58200		G&A-EMP RECOGNITION-GENERAL	0	0	0	0
10030	58240		TRAINING-TRAVEL & LODGING	1,000	2,000	0	(1,000)
10030	58245		MEALS & ENTERTAINMENT	1,500	3,000	0	(1,500)
10030	58315		TRAINING-STAFF DEVELOPMENT	7,500	15,000	0	(7,500)
10030	58375		G&A-RENTAL FEES	10,000	10,000	6,687	0
						\$0	
			TOTAL MAINTENANCE	\$8,820,972	\$8,205,373	\$6,251,101	\$615,599
Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
CAT CONNECT							
10035	51100		REGULAR WAGES-CAT CONNECTS	\$188,324	\$145,683	\$143,742	\$42,640
10035	51105		OVER TIME WAGES-OPERATORS	0	5,000	1,764	(5,000)
10035	52100		BENEFITS-PR TAX FICA	11,133	11,145	11,013	(12)
10035	52150		BENEFITS-RETIREMENT	3,000	2,000	3,053	1,000
10035	52190		BENEFITS-INSURANCE ST< DIS	3,137	0	2,378	3,137
10035	52200		BENEFITS-INSURANCE MEDICAL	33,071	10,740	(3,551)	22,331
10035	52210		BENEFITS-INSURANCE DENTAL	1,096	309	486	786
10035	52250		BENEFITS-INSURANCE LIFE	608	270	467	338
10035	52275		BENEFITS-INSURANCE VISION	276	92	187	184
10035	52350		BENEFITS-PERSONAL LEAVE	0	0	2,967	0
10035	52400		BENEFITS-HOLIDAY LEAVE	0	0	1,987	0
10035	52450		BENEFITS-VACATION LEAVE	0	0	2,696	0
10035	52455		BENEFITS-OTHER LEAVE	0	0	413	0
10035	52460		BENEFITS-UNIFORM ALLOWANCE	3,360	3,360	0	0
10035	52900		BENEFITS-OTHER	0	33,508	0	(33,508)
10035	54900		G&A-UNIFORM EXPENSE	0	2,000	0	(2,000)
10035	58315		TRAINING-STAFF DEVELOPMENT	0	5,000	0	(5,000)
						\$0	
			TOTAL CAT CONNECT	\$244,004	\$219,108	\$167,602	\$24,896

CHATHAM AREA TRANSIT AUTHORITY
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Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
FIXED ROUTE							
10040	51100		REG WAGES-OPERATORS FR	\$5,057,557	\$5,160,665	\$2,976,132	(\$103,108)
10040	51105		OT WAGES-OPERATORS FR	400,000	400,000	948,355	0
10040	51110		REG WAGES-SUPERVISORS FR	639,853	810,264	625,022	(170,411)
10040	51115		OT WAGES-SUPERVISORS FR	500	0	811	500
10040	51120		REG WAGES-OPS SAFETY/TRAINER	735	0	947	735
10040	51130		REG WAGES-TRAINEES FR	5,000	0	16,442	5,000
10040	51140		REG WAGES-NON PRODUCTIVE FR	10,000	7,500	29,144	2,500
10040	51200		REG WAGES-ADMIN	411,392	297,039	293,660	114,352
10040	52100		BENEFITS-PR TAX FICA	324,850	514,142	402,054	(189,292)
10040	52150		BENEFITS-RETIREMENT	56,267	74,422	44,699	(18,155)
10040	52190		BENEFITS-INSURANCE ST< DIS	75,461	708	71,557	74,753
10040	52200		BENEFITS-INSURANCE MEDICAL	1,249,727	993,192	1,080,557	256,535
10040	52210		BENEFITS-INSURANCE DENTAL	42,753	38,973	23,864	3,780
10040	52250		BENEFITS-INSURANCE LIFE	15,483	18,434	15,567	(2,951)
10040	52275		BENEFITS-INSURANCE VISION	4,343	4,140	4,023	203
10040	52350		BENEFITS-PERSONAL LEAVE	0	0	252,542	0
10040	52400		BENEFITS-HOLIDAY LEAVE	0	0	148,828	0
10040	52450		BENEFITS-VACATION LEAVE	0	0	275,952	0
10040	52455		BENEFITS-OTHER LEAVE	0	0	36,181	0
10040	52460		BENEFITS-UNIFORM ALLOWANCE	58,000	65,000	10,589	(7,000)
10040	52900		BENEFITS-OTHER	0	52,000	0	(52,000)
10040	53220		M&S-LICENSES & FEES	1,000	1,000	109	0
10040	53320		CONTRACT SERVICES-SYS CONN	200,000	207,118	33,259	(7,118)
10040	53455		M&S-OUTSIDE MAINT SUP VEH	108,000	0	0	108,000
10040	53515		G&A-PRINTING-GENERAL	1,000	1,000	0	0
10040	54675		G&A-POSTAGE	600	300	1,026	300
10040	54700		M&S-SUPPLIES GENERAL	10,000	10,000	7,270	0
10040	54750		G&A-SUPPLIES-GENERAL	7,000	8,000	5,266	(1,000)
10040	58150		TRAINING-REGISTRATION	3,000	5,000	327	(2,000)
10040	58155		TRAINING-MEALS	1,000	4,500	0	(3,500)
10040	58160		TRAINING-LODGING	2,500	8,000	0	(5,500)
10040	58165		TRAINING-OTHER TRAVEL FEES	5,000	10,000	0	(5,000)
10040	58200		G&A-EMP RECOGNITION-GENERAL	5,000	5,000	3,273	0
10040	58220		G&A-EMP RECOGNITION-ROADEO	0	8,000	0	(8,000)
10040	58310		MILEAGE EXPENSE	0	2,500	0	(2,500)
10040	58315		TRAINING-STAFF DEVELOPMENT	5,000	10,000	439	(5,000)
						0	
			TOTAL FIXED ROUTE	\$8,701,020	\$8,716,897	\$7,307,895	(\$15,876)

CHATHAM AREA TRANSIT AUTHORITY
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Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
MARINE							
10050	51500		REG WAGES-CAPTAIN MS	\$383,110	\$326,077	\$300,437	\$57,033
10050	51505		ADDITIONAL WAGES-CAPTAINS MS	0	0	2,069	0
10050	51510		REG WAGES-DECKHAND MS	266,261	174,501	115,913	91,760
10050	51515		OT WAGES-DECKHAND MS	10,000	15,000	11,553	(5,000)
10050	51520		REG WAGES-MAINT MS	62,587	61,367	54,045	1,220
10050	51525		OT WAGES-MAINT MS	9,000	10,000	8,843	(1,000)
10050	51530		REG WAGES-SUPERVISORS MS	112,998	110,867	107,343	2,131
10050	52100		BENEFITS-PR TAX FICA	43,707	52,336	46,259	(8,629)
10050	52150		BENEFITS-RETIREMENT	2,506	2,433	1,443	73
10050	52190		BENEFITS-INSURANCE ST< DIS	8,576	8,100	7,949	476
10050	52200		BENEFITS-INSURANCE MEDICAL	125,951	104,081	81,380	21,871
10050	52210		BENEFITS-INSURANCE DENTAL	4,014	3,096	2,412	918
10050	52250		BENEFITS-INSURANCE LIFE	4,035	3,581	3,771	454
10050	52275		BENEFITS-INSURANCE VISION	368	276	275	92
10050	52300		INSURANCE-WORKER'S COMP	0	0	0	0
10050	52350		BENEFITS-PERSONAL LEAVE	0	0	10,149	0
10050	52400		BENEFITS-HOLIDAY LEAVE	0	0	7,597	0
10050	52450		BENEFITS-VACATION LEAVE	0	0	23,910	0
10050	52455		BENEFITS-OTHER LEAVE	0	0	1,434	0
10050	52900		BENEFITS-OTHER	0	1,000	0	(1,000)
10050	53220		M&S-LICENSES & FEES	2,000	2,000	327	0
10050	53330		CONTRACT SERVICES-IT SUPPORT	8,004	58,004	0	(50,000)
10050	53350		CONTRACT SERVICES-GENERAL	0	0	0	0
10050	53400		M&S-OUTSIDE MAINT REV VEH	200,000	196,788	127,261	3,212
10050	53450		M&S-OUTSIDE MAINT BUILDING	50,000	25,858	10,829	24,142
10050	53460		M&S-OUTSIDE MAINT EQUIP	100,000	50,000	48,722	50,000
10050	53515		G&A-PRINTING-GENERAL	0	0	0	0
10050	54100		M&S-LUBRICANTS AND OTHER	10,000	10,000	6,040	0
10050	54300		FUEL-REV VEH FR	150,000	160,000	150,004	(10,000)
10050	54500		M&S-PARTS REV VEH	50,000	50,000	12,920	0
10050	54510		M&S-PARTS FAREBOX	0	0	0	0
10050	54550		M&S-TOOLS & SMALL EQUIP	0	0	565	0
10050	54555		M&S-TOOL ALLOWANCE	0	0	(447)	0
10050	54600		M&S-FREIGHT	3,000	3,000	1,784	0
10050	54685		G&A-OTHER	0	0	0	0
10050	54700		M&S-SUPPLIES GENERAL	0	0	24	0
10050	54750		G&A-SUPPLIES-GENERAL	0	0	0	0
10050	54800		G&A-SUPPLIES-COMPUTER	0	0	0	0
10050	54850		G&A-COVID SUPPLIES	0	0	0	0
10050	54900		G&A-UNIFORM EXPENSE	7,500	7,500	4,793	0
10050	55110		UTILITIES-ELECTRICITY MS	600	600	589	0
10050	56320		INSURANCE-VESSELS	487,713	487,713	487,713	0
10050	58155		TRAINING-MEALS	0	0	401	0
10050	58160		TRAINING-LODGING	0	0	0	0
10050	58165		TRAINING-OTHER TRAVEL FEES	5,000	5,000	0	0
10050	58310		MILEAGE EXPENSE	0	0	203	0
10050	58315		TRAINING-STAFF DEVELOPMENT	0	0	0	0
			TOTAL MARINE	\$2,106,930	\$1,929,177	\$1,638,510	\$177,753

CHATHAM AREA TRANSIT AUTHORITY

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Org	Object	Proj	Account Description	2027 Proposed Budget	2026 Adopted Budget	2026 Projected Actuals	Increase/ (Decrease)
PARATRANSIT							
10060	51600		REG WAGES-OPERATORS PARA	\$1,468,683	\$1,594,321	\$1,086,448	(\$125,638)
10060	51605		OT WAGES-OPERATORS PARA	175,000	75,000	260,490	100,000
10060	51610		REG WAGES-SUPERVISORS PARA	310,064	242,142	217,474	67,922
10060	51615		OT WAGES-SUPERVISORS PARA	25,000	25,000	29,760	0
10060	51620		REG WAGES-ADMIN PARA	304,510	377,934	180,591	(73,424)
10060	52100		BENEFITS-PR TAX FICA	125,976	144,299	142,051	(18,323)
10060	52150		BENEFITS-RETIREMENT	13,394	19,534	11,340	(6,140)
10060	52190		BENEFITS-INSURANCE ST< DIS	23,744	16,800	23,807	6,944
10060	52200		BENEFITS-INSURANCE MEDICAL	319,496	367,084	270,411	(47,588)
10060	52210		BENEFITS-INSURANCE DENTAL	13,649	13,402	8,901	247
10060	52250		BENEFITS-INSURANCE LIFE	6,482	9,059	6,790	(2,577)
10060	52275		BENEFITS-INSURANCE VISION	1,927	2,484	2,067	(557)
10060	52350		BENEFITS-PERSONAL LEAVE	0	0	56,077	0
10060	52400		BENEFITS-HOLIDAY LEAVE	0	0	49,904	0
10060	52450		BENEFITS-VACATION LEAVE	0	0	59,377	0
10060	52455		BENEFITS-OTHER LEAVE	0	0	7,471	0
10060	52460		BENEFITS-UNIFORM ALLOWANCE	31,429	29,640	10,541	1,789
10060	52900		BENEFITS-OTHER	11,499	11,000	0	499
10060	53320		CONTRACT SERVICES-SYS CONN	98,421	96,265	35,985	2,156
10060	53330		CONTRACT SERVICES-IT SUPPORT	65,000	0	9,855	65,000
10060	53350		CONTRACT SERVICES-GENERAL	0	0	(243)	0
10060	53400		M&S-OUTSIDE MAINT REV VEH	120,000	100,000	53,988	20,000
10060	53425		OM REVENUE VEH. - VEOLIA	0	0	0	0
10060	53455		M&S-OUTSIDE MAINT SUP VEH	25,000	25,000	0	0
10060	53460		M&S-OUTSIDE MAINT EQUIP	50,000	50,000	0	0
10060	53470		M&S-TOWING EXPENSE	7,500	10,000	1,604	(2,500)
10060	53515		G&A-PRINTING-GENERAL	10,000	7,500	7,407	2,500
10060	54100		M&S-LUBRICANTS AND OTHER	12,000	10,350	0	1,650
10060	54400		M&S-TIRES	75,000	50,000	25,725	25,000
10060	54500		M&S-PARTS REV VEH	100,000	100,000	14,769	0
10060	54510		M&S-PARTS FAREBOX	10,000	0	0	10,000
10060	54550		M&S-TOOLS & SMALL EQUIP	5,000	5,000	0	0
10060	54600		M&S-FREIGHT	1,500	1,500	0	0
10060	54640		M&S-SUPPLIES SHOP	5,000	5,000	0	0
10060	54675		G&A-POSTAGE	1,500	1,500	960	0
10060	54680		G&A-PRINTING FARE & OTHER PA	0	0	0	0
10060	54700		M&S-SUPPLIES GENERAL	7,500	7,500	397	0
10060	54705		FAREBOX & TVM SUPPLIES	0	0	0	0
10060	54750		G&A-SUPPLIES-GENERAL	4,000	3,000	2,006	1,000
10060	58100		G&A-DUES & SUBSCRIPTIONS	0	0	0	0
10060	58150		TRAINING-REGISTRATION	0	0	109	0
10060	58155		TRAINING-MEALS	0	0	0	0
10060	58160		TRAINING-LODGING	0	0	0	0
10060	58165		TRAINING-OTHER TRAVEL FEES	0	0	0	0
10060	58200		G&A-EMP RECOGNITION-GENERAL	0	3,000	0	(3,000)
10060	58315		TRAINING-STAFF DEVELOPMENT	2,250	4,500	248	(2,250)
10060	59900		EQUIPMENT	0	5,500	0	(5,500)
			TOTAL PARATRANSIT	\$3,430,523	\$3,413,314	\$2,576,310	\$17,209
			TOTAL EXPENSES	\$41,858,259	\$36,694,102	\$31,548,982	\$5,164,157
			REVENUE UNDER/(OVER) EXPENSES	\$0	\$0	(\$669,076)	\$0

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

	FY 2025 Adopted			FY 2026 Approved			FY 2027 Proposed		
Staffing Summary									
DEPARTMENT	Part-time	Full-time	Total	Part-time	Full-time	Total	Part-time	Full-time	Total
<i>Fixed Route – Union</i>	10	98	108	10	98	108	18	94	112
<i>Fixed Route – Admin</i>	0	14	14	0	14	14	0	15	15
<i>Paratransit – Union</i>	0	42	42	5	37	42	5	37	42
<i>Paratransit – Admin</i>	0	11	11	0	11	11	0	11	11
<i>CAT Connects</i>	0	4	4	0	4	4	0	4	4
<i>Micro transit</i>	0	0	0	0	8	8	0	0	0
<i>Marine</i>	5	10	15	5	10	15	5	10	15
<i>Maintenance Union</i>	6	38	44	6	38	44	6	38	44
<i>Maintenance Admin</i>	1	10	11	1	10	11	1	10	11
<i>Call Center</i>	2	14	16	2	14	16	2	12	14
<i>Board Admin</i>	0	3	3	0	3	3	0	3	3
<i>Executive</i>	0	12	12	0	16	16	0	16	16
<i>Human Resources</i>	0	5	5	0	5	5	0	5	5
<i>Finance</i>	2	5	7	2	5	7	2	7	9
<i>Security, Safety & Risk</i>	3	16	19	3	16	19	0	4	4
<i>Systems Planning & Infrastructure Dev</i>	0	6	6	0	5	5	0	5	5
<i>Admin Services</i>	0	10	10	0	10	10	0	4	4
Total	29	298	327	34	304	338	39	276	314

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

FY 2027 PROPOSED AUTHORIZED POSITIONS			
DEPARTMENT	POSITION TITLE	GROUP	FTE/PTE
EXECUTIVE			
10010	Chief Executive Officer	NU	1
10010	Deputy Chief Executive Officer	NU	1
10010	Chief Financial Officer	NU	1
10010	Chief Operating Officer	NU	1
10010	Director of Planning & Infrastructure Development	NU	1
10010	Executive Assistant	NU	1
10010	EEO Officer	NU	1
10010	Communications / PIO Manager	NU	1
10010	Marketing & Communications Coordinator	NU	1
10010	Director of Compliance & Regulatory Services	NU	1
10010	Internal Auditor	NU	1
10010	Compliance Analyst	NU	1
10010	Student Interns	NU	4
TOTAL			16
BOARD ADMINISTRATION			
10011	Board Administrator	NU	1
10011	Board Liaison	NU	1
10011	Executive Office Support	NU	1
TOTAL			3
HUMAN RESOURCES			
10013	Human Resources Manager	NU	1
10013	Human Resources Generalist - Benefits	NU	1
10013	Human Resources Generalist - Recruitment	NU	1
10013	Human Resources Clerk	NU	1
10013	Training Coordinator	NU	1
TOTAL			5
SECURITY, RISK & SAFETY MANAGEMENT			
10014	Safety, Security & Risk Manager	NU	1
10014	Administrative Clerk	NU	1
10014	Risk & Compliance Officer – Security & Homeless Outreach	NU	1
10014	Risk & Compliance Officer – Safety	NU	1
TOTAL			4

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

Department	Position Title	Group	FTE/PTE
ADMINISTRATIVE & SUPPORT SERVICES			
10016	Procurement Manager	NU	1
10016	Buyer	NU	1
10016	IT Innovation Manager	NU	1
10016	IT Technician	NU	1
TOTAL			4
SYSTEMS PLANNING & INFRASTRUCTURE DEVELOPMENT			
10019	Sr. Planner / Grants & Special Projects	NU	1
10019	Sr. Planner / Project Management	NU	2
10019	Transit Systems Planner	NU	1
TOTAL			4
FINANCE			
10020	Assistant Chief Financial Officer	NU	1
10020	Accounting Manager	NU	1
10020	Accountant/Sr. Budget Officer	NU	1
10020	Accounting Technician, AR	NU	1
10020	Accounting Technician, AP	NU	1
10020	Cashier, Part-time (2)	NU	2
10020	Accounting Clerk	NU	1
10020	Cashier, Level I	NU	1
10020	Cashier, Level II	NU	1
TOTAL			10
SERVICE QUALITY & CUSTOMER CARE SERVICES			
10025	Service Quality Manager	NU	1
10025	Call Center Supervisor	NU	1
10025	Transit Customer Advocate, Full-time	NU	7
10025	Transit Customer Advocate, Part-time	NU	1
10025	Transit Customer Advocate, Part-time	NU	2
10025	Transit Customer Advocate II	NU	1
10025	Lead Transit Customer Advocate	NU	1
TOTAL			14
MAINTENANCE			
10030	Director of Maintenance & Asset Management	NU	1
10030	Asst. Director of Maintenance & Asset Management	NU	1
10030	Maintenance Supervisor	NU	5
10030	Maintenance Manager	NU	1

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

Department	Position Title	Status	FTE/PTE
MAINTENANCE CONT.			
10030	Facilities Maintenance Coordinator	NU	1
10030	Maintenance Coordinator, Part-time	NU	1
10030	Parts Clerk	NU	1
10030	Cleaner, Part-Time	ATU	6
10030	Cleaner/Utility	ATU	10
10030	Hostler	ATU	7
10030	Master Mechanic	ATU	3
10030	Passenger Amenities Technician	ATU	5
10030	Tech A Mechanic	ATU	5
10030	Tech B Mechanic	ATU	3
10030	Tech C Mechanic	ATU	4
10030	Electronics Technician	ATU	1
TOTAL			55
FIXED ROUTE			
10040	Director of Fixed Route & Special Events	NU	1
10040	Transportation Manager	NU	1
10040	Transportation Supervisor	NU	4
10040	Dispatcher	NU	4
10040	Training Manager	NU	1
10040	Trainer II	NU	1
10040	Trainer – Part-time	NU	1
10040	Administrative Assistant	NU	1
10040	Operations Coordinator	NU	1
10040	Bus Operator, Full-time	ATU	94
10040	Bus Operator, Part-time	ATU	18
TOTAL			127
CAT CONNECTS			
10045	CAT Connects Driver	ATU	4
TOTAL			4
MARINE SERVICES			
10050	Director of Marine Services	NU	1
10050	Marine Mechanic	NU	1
10050	Captain, Full-time	NU	4
10050	Lead Captain	NU	1
10050	Captain, Part-time	NU	3
10050	Deckhand, Part-time	NU	2
10050	Deckhand, Full-time	NU	3
TOTAL			15

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

Department	Position Title	Status	FTE/PTE
PARATRANSIT SERVICES			
10060	Director of Paratransit Services	NU	1
10060	Paratransit Field Supervisor	NU	1
10060	Paratransit Supervisor	NU	4
10060	Scheduler Coordinator	NU	1
10060	Scheduler Assistant	NU	1
10060	ADA Eligibility Coordinator	NU	1
10060	Paratransit Compliance/Customer Care Coordinator	NU	1
10060	On-Demand Paratransit/ADA Compliance Manager	NU	1
10060	Paratransit Driver, Full-time	ATU	37
10060	Paratransit Driver, Part-time	ATU	5
TOTAL			53
Total Positions			314

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CHATHAM AREA TRANSIT AUTHORITY

FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

CHATHAM AREA TRANSIT AUTHORITY - 5-YEAR CAPITAL PLAN

FY 2027 - FY 2031

REVENUE

General Fund Contribution to Capital Fund

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
Plant Riverside Dock, \$125,000, (FY 2023 5307), 1103-2025-7-P1	\$ -	\$ 125,000	-	-	-	-	-	-	-	-
E-signage, \$125,000 (FY 2024 5307)	-	125,000	-	-	-	-	-	-	-	-
Shop Overhead Lighting, \$100,000, (General Fund Contribution)	-	100,000	-	-	-	-	-	-	-	-
Farebox, \$600,000 (FY 2026 Capital Contribution)	-	600,000	-	-	-	-	-	-	-	-
Passenger Amenities Support Vehicles, \$150,000, (General Fund Contribution)	-	150,000	-	-	-	-	-	-	-	-
HVAC	-	900,000	-	-	-	-	-	-	-	-
Bus Stop Improvements	-	731,367	-	-	-	-	-	-	-	-
IT Upgrade	-	100,000	-	-	-	-	-	-	-	-
Operator Safety Barriers	-	1,100,000	-	-	-	-	-	-	-	-
2025	-	276,290	-	-	-	-	-	-	-	-
Congressionally Directed Spending - 35" Diesel Buses	-	340,000	-	600,000	-	-	-	-	-	-
Congressionally Directed Spending - Ferry Restoration	-	200,800	-	-	-	-	-	-	-	-
Capital Contribution	-	-	-	3,000,000	-	3,000,000	-	3,000,000	-	3,000,000
Total FY 2027 General Fund Contribution	-	\$ 4,748,457	\$ -	\$ 3,600,000	\$ -	\$ 3,000,000	\$ -	\$ 3,000,000	\$ -	\$ 3,000,000

Federal Transit Administration (FTA)

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
Congressionally Directed Spending - 35" Diesel Buses	\$ 1,700,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Congressionally Directed Spending - Ferry Restoration	1,004,000	-	-	-	-	-	-	-	-	-
1103-2025-5, FY 2024 5339c Low or No Emissions Competitive Bus/Bus Facilities Urbanized, Six (6) 35' Electric Buses/Electrification Power Distribution)	-	-	7,889,840	1,814,960	-	-	-	-	-	-
1103-2025-7, FY 2024 5307, Farebox	2,400,000	-	-	-	-	-	-	-	-	-
1103-2025-7, FY 2023 5307 Plant Riverside Dock	500,000	-	-	-	-	-	-	-	-	-
1103-2025-9, FY 2023 5339, Paratransit Vehicles (3)	418,145	-	-	-	-	-	-	-	-	-
1103-2025-10, FY 2024 5339, Paratransit Vehicles (3)	407,737	-	-	-	-	-	-	-	-	-
GA-2020-034 - ITC, CAT Central Renovation	549,423	137,356	-	-	-	-	-	-	-	-
GA-2023-019-02, Plant Riverside Dock Construction-Local In-kind Contribution	1,030,577	-	-	-	-	-	-	-	-	-
GA-2023-019-01, Ferry Maintenance Facility & Dock	-	-	1,040,000	278,056	-	-	-	-	-	-
GA-2020-033-01, Gasoline Paratransit Vehicles (1), Balance	118,360	-	-	-	-	-	-	-	-	-
GA 2024-023, 35' Hybrid Electric Buses	831,484	268,516	-	-	-	-	-	-	-	-
GA 2024-023, Ferry Preventive Maintenance	284,210	71,051	-	-	-	-	-	-	-	-
Stations	-	-	691,000	172,750	-	-	-	-	-	-
FTA Bus Refund	435,896	-	-	-	-	-	-	-	-	-
FTA / FHWA / GDOT Competitive & Formula Grants	2,000,000	-	17,030,084	750,000	31,228,000	-	30,728,000	-	35,978,000	-
Total Federal Transit Administration	\$ 11,679,832	\$ 476,923	\$ 26,650,924	\$ 3,015,766	\$ 31,228,000	\$ -	\$ 30,728,000	\$ -	\$ 35,978,000	\$ -

Transportation Housing & Urban Development (T-HUD)

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
T-HUD - Ferry Vessel & Supporting Equipment (Replacement)	1,800,000	-	-	-	-	-	-	-	-	-
T-HUD - Paratransit Maintenance Facility	-	-	2,250,000	2,250,000	3,000,000	600,000	-	-	-	-
Total Transportation Housing & Urban Development	\$ 1,800,000	\$ -	\$ 2,250,000	\$ 2,250,000	\$ 3,000,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -

CHATHAM AREA TRANSIT AUTHORITY
FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
Georgia Department of Transportation (GDOT)										
GDOT - Ferry Electric Infrastructure, Digital Signage & Other Capital	-	400,000		-	-	-	-	-	-	-
Bus Stop Improvements	-	383,146	-	383,146	-	383,146	-	383,146		383,146
Total Georgia Department of Transportation	\$ -	\$ 783,146	\$ -	\$ 383,146	\$ -	\$ 383,146	\$ -	\$ 383,146	\$ -	\$ 383,146
	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
Federal Highway Administration (FHWA)										
Susie King Taylor Restoration, FHWA Flex Funding, FY 2023 - FY 2025	\$ 1,105,159	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Federal Highway (FHWA) Flex Funding - Rolling Stock	-	-	5,000,000	1,250,000	2,000,000	500,000	2,000,000	500,000	2,000,000	500,000
FY2021 & FY2022 - FHWA Flex Funds to 5307; Vehicle Replacement with Hybrid Electric Bus	3,634,239	908,561	-	-	-	-	-	-	-	-
FY2006 and FY2009 Savannah Belles FHWA Ferry Boat Discretionary Program (FBD) Funding; Acquisition of Ferry Vessel	1,118,582	-	-	-	-	-	-	-	-	-
Total Federal Highway Administration	\$ 5,857,980	\$ 908,561	\$ 5,000,000	\$ 1,250,000	\$ 2,000,000	\$ 500,000	\$ 2,000,000	\$ 500,000	\$ 2,000,000	\$ 500,000
	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
SPLOST VII & SPLOST VIII										
Paratransit Vehicles (3)	\$ -	\$ 101,934	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Paratransit Vehicles (3)	-	104,536	-	-	-	-	-	-	-	-
FTA, GA-2022-026, 35' Electric Bus		856,027	-	-	-	-	-	-	-	-
FTA, GA-2021-028, 35' Electric Bus	-	248,462	-	-	-	-	-	-	-	-
Total SPLOST VII	\$ -	\$ 1,310,959	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Stakeholder Contributions West End Dock	\$ -	\$ 1,500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Projected Revenue	\$ 19,337,812	\$ 9,728,046	\$ 31,650,924	\$ 8,248,912	\$ 33,228,000	\$ 3,883,146	\$ 32,728,000	\$ 3,883,146	\$ 37,978,000	\$ 3,883,146

CHATHAM AREA TRANSIT AUTHORITY

FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

EXPENDITURES

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
Vehicle Replacement /Ferry Restoration/ Facility / Dock Rehab										
Farebox Equipment	\$ 2,400,000	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
FTA 1103-2025-12, Ferry Boat 3	1,800,000	-	-	-	-	-	-	-	-	-
FHWA 1103-2025-12, Ferry Boat 3	1,118,583	-	-	-	-	-	-	-	-	-
Passenger Amenities Support Vehicles	-	150,000	-	-	-	-	-	-	150,000	-
FY 2023 & FY 2024 Ferry Landing & Hutchinson Island Intermodal - State of Good Repair 5337	437,127	109,282	-	-	-	-	-	-	500,000	125,000
Ferry Vessel Rehab / Preventive Maintenance	800,000	160,000	800,000	200,000	800,000	200,000	800,000	200,000	800,000	200,000
SKT I Restoration	1,105,489	-	-	-	-	-	-	-	-	-
Mary Muscgrove, Florence Martus, Juliette Gordon Low Restoration	1,004,000	-	-	-	-	-	-	-	-	-
Paratransit Van (3) FY 2023 5339	418,145	-	528,000	132,000	528,000	132,000	528,000	132,000	528,000	132,000
Paratransit Van (3) FY 2024 5339	407,737	-	-	-	-	-	-	-	-	-
GA-2022-026-00, FHWA Flex to 5307, 35' Electric Bus	856,027	856,027	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000
GA-2021-028-00, FHWA Flex to 5307, 35' Bus	678,905	678,905	-	-	-	-	-	-	-	-
FY 2021, FTA 5339C, GA-2025-011-00 , 35"Hybrid Electric Bus (4)	-	856,027	5,451,844	1,362,963	4,800,000	1,200,000	4,800,000	1,200,000	4,800,000	1,200,000
FY 2024, FTA 5339C, GA-2025-011-00 , 35"Hybrid Electric Bus (6)	-	-	7,889,840	1,814,960	4,800,000	1,200,000	4,800,000	1,200,000	4,800,000	1,200,000
GA-2025-009 FTA FY2024 - Savannah Belles Marine EV Charging Stations	-	-	691,000	172,750	4,800,000	1,200,000	4,800,000	1,200,000	4,800,000	1,200,000
SUBTOTAL	\$ 11,026,013	\$ 3,410,241	\$ 18,360,684	\$ 6,682,673	\$ 18,728,000	\$ 6,932,000	\$ 18,728,000	\$ 6,932,000	\$ 19,378,000	\$ 7,057,000

PLANNING

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
Transit Expansion & Mobility Study - Local Match Requirement	\$ 400,000	\$ 44,444	\$ -	\$ -	\$ 500,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -
Transit on Demand	2,000,000	400,000	-	-	-	-	-	-	-	-
SUBTOTAL	\$ 2,400,000	\$ 444,444	\$ -	\$ -	\$ 500,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -

HYBRID ELECTRIC / ZEB /DIESEL BUS

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
1103-2021-1, 35" Hybrid Electric Bus (1) - FHWA Flex Funds (P2)	\$ -	\$ -	\$ 1,336,000	\$ 358,056	\$ 2,400,000	\$ 600,000	\$ 2,400,000	\$ 600,000	\$ 2,400,000	\$ 600,000
1103-2025-1, 35" Hybrid Electric Bus (2) - FHWA Flex Funds to 5307	-	-	2,298,240	550,505	-	-	10,000,000	2,000,000	10,000,000	2,000,000
Vehicle Replacement/Support Equipment	-	-	-	-	-	-	-	-	-	-
Operator Safety Barriers	-	1,100,000	-	-	-	-	-	-	-	-
35' Diesel Buses	1,700,000	-	-	-	-	-	-	-	-	-
SUBTOTAL	\$ 1,700,000	\$ 1,100,000	\$ 3,634,240	\$ 908,561	\$ 2,400,000	\$ 600,000	\$ 12,400,000	\$ 2,600,000	\$ 12,400,000	\$ 2,600,000

ELECTRIC BUS INFRASTRUCTURE

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
E-signage, \$125,000 (FY 2024 5307)	500,000	125,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Electric Bus Infrastructure & Fast Charger	-	-	-	-	1,200,000	300,000	1,200,000	300,000	2,000,000	500,000
GA-2025-003-01, Ferry Vessel Electric Infrastructure	-	-	691,000	206,531	-	-	-	-	2,000,000	500,000
Electric Bus Infrastructure Replacement	-	-	2,000,000	1,000,000	-	-	-	-	-	-
SUBTOTAL	\$ 500,000	\$ 125,000	\$ 2,691,000	\$ 1,206,531	\$ 1,200,000	\$ 300,000	\$ 1,200,000	\$ 300,000	\$ 4,000,000	\$ 1,000,000

PROPERTY ACQUISITION / BUILDING / BUS STOP IMPROVEMENT

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
CAT Connects Vans	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Paratransit Maintenance Facility	-	-	2,250,000	2,250,000	3,000,000	600,000	-	-	-	-
Ferry Maintenance Facility	-	-	1,040,000	278,056	-	-	-	-	-	-
CAT Central Ventilation System	-	900,000	-	-	-	-	-	-	-	-
ITC Improvements (Interior/Exterior)	100,000	-	1,000,000	250,000	1,000,000	250,000	-	-	1,000,000	250,000
Plant Riverside Dock	1,030,577	1,518,056	-	-	-	-	-	-	-	-
Hutchinson Island Dock	2,000,000	400,000	-	-	-	-	-	-	-	-
Inground Bus Lifts (2)	-	-	-	500,000	-	-	-	-	-	-
Overhead Shop Lighting	-	100,000	-	-	-	-	-	-	-	-
Bus Stop Improvements	-	731,367	400,000	100,000	400,000	100,000	400,000	100,000	400,000	100,000
SUBTOTAL	\$ 3,130,577	\$ 3,649,423	\$ 4,690,000	\$ 3,378,056	\$ 4,400,000	\$ 950,000	\$ 400,000	\$ 100,000	\$ 1,400,000	\$ 350,000

CHATHAM AREA TRANSIT AUTHORITY

FY 2027 OPERATING BUDGET & 5-YEAR CAPITAL PLAN

	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
TECHNOLOGY UPGRADES										
Migration from MUNIS to Cloud	\$ -	\$ -	\$ 105,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
MUNIS Upgrades - Safety Module	-	-	80,000	20,000	-	-	-	-	-	-
Cameras - Vehicles	-	-	-	-	-	-	-	-	-	-
Operations Dashboard	-	-	90,000	10,000	-	-	-	-	-	-
New & Replacement/Laptop/Tablets	-	-	-	25,000	-	25,000	-	25,000	-	25,000
Redundant Firewalls & SDWAN Premier	-	-	-	-	-	-	-	-	-	-
Software - IT Upgrades to Support Clever Devices	92,396	-	-	-	-	-	-	-	-	-
Hardware - IT Upgrades	488,826	97,765	-	-	-	-	-	-	-	-
	\$ 581,222	\$ 97,765	\$ 275,000	\$ 75,000	\$ -	\$ 25,000	\$ -	\$ 25,000	\$ -	\$ 25,000
	FY 2027		FY 2028		FY 2029		FY 2030		FY 2031	
	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL	GRANT	LOCAL
Service Delivery Enhancements										
Express/Shuttle Bus	\$ -	\$ -	\$ 2,000,000	\$ 400,000	\$ 4,000,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ -
Micro-Transit	-	-	-	-	2,000,000	500,000	-	-	800,000	200,000
SUBTOTAL	\$ -	\$ -	\$ 2,000,000	\$ 400,000	\$ 6,000,000	\$ 1,500,000	\$ -	\$ -	\$ 800,000	\$ 200,000
Capital Contingency	\$ -	\$ 901,173	\$ -	\$ 1,000,000	\$ -	\$ 1,000,000	\$ -	\$ 1,000,000	\$ -	\$ 1,000,000
PROJECTED TOTAL EXPENSES	\$ 19,337,812	\$ 9,728,046	\$ 31,650,924	\$ 13,650,821	\$ 33,228,000	\$ 11,407,000	\$ 32,728,000	\$ 10,957,000	\$ 37,978,000	\$ 12,232,000
PROJECTED CIP FUNDING SHORTFALL	\$ -	\$ -	\$ -	\$ (5,401,909)	\$ -	\$ (7,523,854)	\$ -	\$ (7,073,854)	\$ -	\$ (8,348,854)